

Modern Slavery Act Statement

This statement is made by Trainline in accordance with the requirements under section 54 of the Modern Slavery Act 2015 (the “Act”). It sets out how we, during the financial year ending 29 February 2020, continued our efforts to ensure that no slavery or human trafficking takes place in our supply chain or any other part of our business.

Our business

Trainline is a rail and coach travel platform selling tickets for rail and coach carriers in and across 45 countries via its website and app.

We employ over 600 people across our offices in London, Edinburgh and Paris and believe the risk of human trafficking in our workforce is low. The majority of our team members are trained professionals who have been selected through Trainline’s rigorous and transparent hiring processes managed by our People team, who also take responsibility for employee wellbeing in the workplace.

Trainline has examined the risk of modern slavery within its business operations on a risk-based approach and considers the risks of modern slavery in its supply chain to be low. The assessment is based upon the nature of our online business and the services we provide to customers which present very limited exposure to modern slavery risks.

Compliance

Since the publication of our first Modern Slavery statement in 2017, we have remained committed to ensuring that no modern slavery or human trafficking takes place within our supply chain or in any part of our business. In addition to a risk assessment and as part of our commitment to preventing modern slavery and human trafficking in our business, we continue to ensure our compliance with the Act by:

- Driving awareness of our company policy which outlines our requirements under the Modern Slavery Act;
- Where appropriate and according to the level of potential risk, introducing contractual provisions in supplier contracts that require suppliers to comply with applicable anti-slavery and anti-trafficking laws; and
- Maintaining a risk-based assessment of suppliers in order to identify any modern slavery or human trafficking related risks.

Further steps

We are committed to continuing our focus on modern slavery and will take steps to review and, where appropriate, further improve our processes to ensure that we mitigate the risks in all our business activities and within our supply chains. Notably, we have introduced a Supplier Code of Conduct which includes Trainline’s expectations of suppliers in relation to human rights.

Approval

The statement has been reviewed and approved by Trainline’s Board of Directors in accordance with the requirements of section 54(1) of the Modern Slavery Act 2015, which applies to Trainline for the financial year ending 29 February 2020.



Clare Gilmartin
CEO & Director

30 August 2020